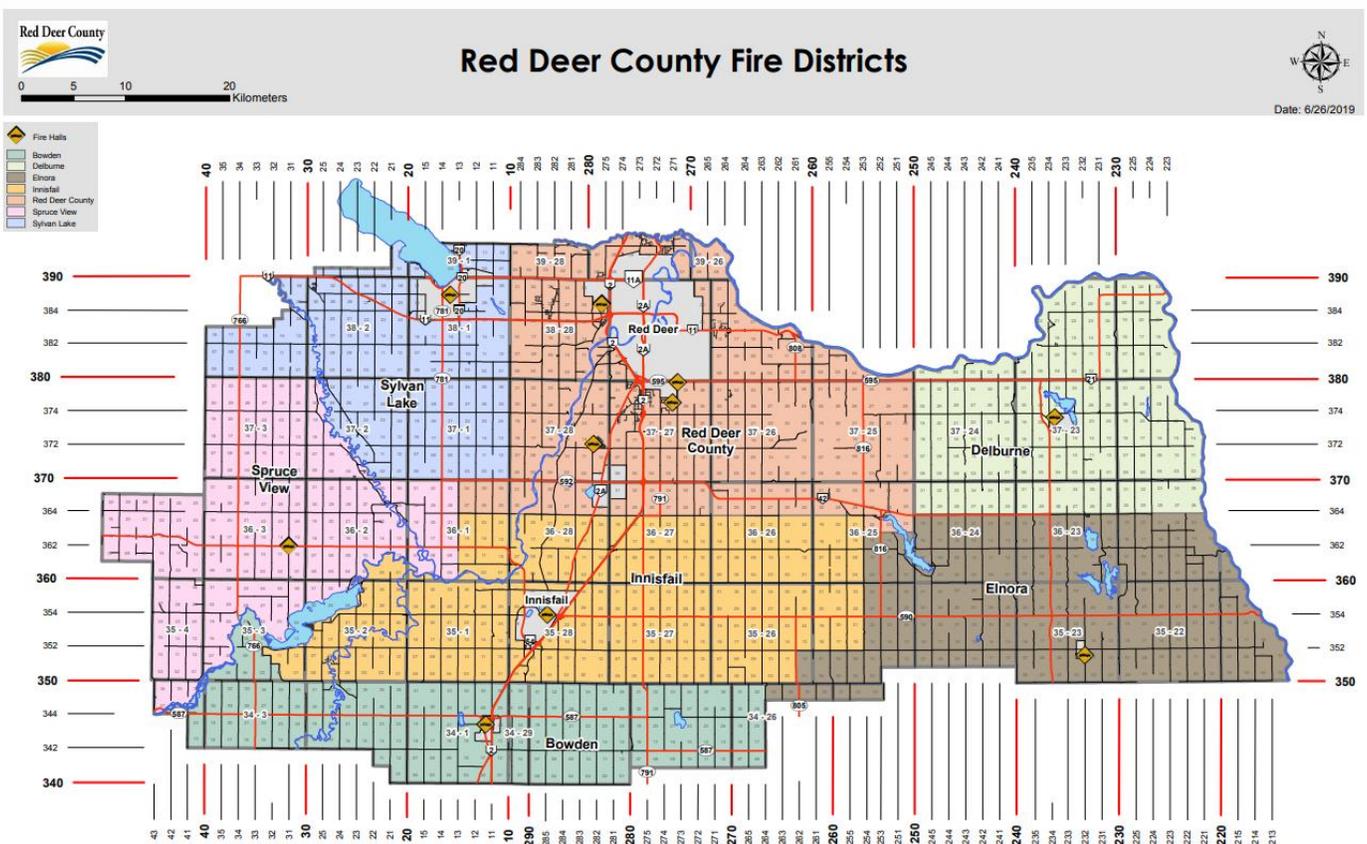




# Frequently Asked Questions

Thank you for your interest in joining Red Deer County Protective Services Fire Department.

Red Deer County Fire Department provides fire and rescue coverage for 5 Districts within our jurisdictional boundary – Red Deer, Bowden, Delburne, Elnora and Spruce View. Two additional districts are covered by agreements with the Innisfail and Sylvan Lake Fire departments.



## What are the duties of a Paid-on Call (POC) Firefighter?

As a POC firefighter you will: Respond to emergency calls within the Fire District area you are assigned to, from time to time you will also respond into other fire districts as outlined in our mutual aid agreements, you will train towards professional qualifications for a firefighter as set out by the NFPA standards, you will be part of a team that keeps the units ready for the next emergency call, as a team member you will keep the fire station neat and tidy.

## What type of training is offered for the POC Firefighter?

One of the first steps is following the standards of the NFPA 1001. Some of the items covered are: donning personal protective equipment (PPE)/self-contained breathing apparatus, ropes & knots, radio communications, Incident Command System, hydrant evolution, hose operations, and fire suppression. The training is an ongoing process, and you should be continually learning for as long as you are involved with the fire department.

## How can I submit my application?

An online application is available on the Red Deer County website.

## I have filled out my application, now what?

*We thank all applicants for their interest; however, **only those invited for an interview will be contacted.***

Successful applicants will be contacted to schedule a date for an in-person interview with the recruitment committee. Upon a successful interview, candidates will be required to obtain medical clearance from a physician, provide a clean Criminal Record Check with Vulnerable Sector, and a Driver Abstract with acceptable results.

Minimum requirements to join Red Deer County Protective Services Fire Department include:

- Be a resident of Red Deer County, living in either the Red Deer, Bowden, Delburne or Spruce View Fire District Areas” or a resident of the city of Red Deer in a location that you can respond promptly to the assigned fire station within the Red Deer Fire District Area
- Have obtained a minimum of grade 12 or equivalent
- Be a minimum of eighteen (18) years of age
- Hold a valid class 5 driver license
- Hold a valid Fire Aid/CPR C certificate
- Be able to meet the fire department’s physical agility requirements
- Be able to obtain a medical examination certificate proving he/she is fit to participate in firefighting activities
- Be prepared to commit the necessary time and effort involved in being a POC firefighter.

Additional qualifications such as below may aid in your chances of being a successful applicant:

- Have an air brake endorsement certificate
- Have a Class 3 or better driver license
- Hold recognized certificates for firefighting courses
- Live and/or work in locations in which response times would be beneficial to the fire department

## **How much time will I be expected to contribute?**

Each District has their own specific training nights and times which sometimes involves weekends. To maintain a high standard of training the time commitment can fluctuate from month to month. Within your POC contract is a "Minimum Attendance and Response Requirement" which is currently over a 12-month period: 50% Training and 30% Incident attendance. Your ongoing service as a POC firefighter is conditional to meeting those minimum requirements.

## **I am not around all the time, or I work shift work, or at times I would just not be available to respond to call or attend the training, does this pose a problem?**

No, if you communicate with us your availability, we are willing to work with you.

## **I have no previous training or experience with fire or rescue, should I still apply?**

Yes, we have our own in-house training which allows you to gain the knowledge, skills, and competency to be a valuable member of our team.

## **I have heard that being a member of a fire department is like having a second family, is this true?**

Yes, this is true. We can confirm that Red Deer County Protective Services members embrace and promote this culture.

**If you have any questions regarding the application form or the POC firefighter position, please do not hesitate to give us a call at 403.343.6667.**